

PRIVACY NOTICE TO CALIFORNIA JOB APPLICANTS REGARDING THE COLLECTION OF PERSONAL INFORMATION

Mission Loans, LLC, and its operating groups, (“the Company”) are committed to protecting the privacy and security of personal information of all individuals including job applicants. The Company collects personal information of job applicants in connection with its recruitment and hiring activities. The Company does not sell or otherwise disclose this personal information for monetary consideration or a business purpose to any third parties.

The Company is committed to complying with the California Consumer Privacy Act (CCPA”) effective January 1, 2020; and all data privacy and laws in the jurisdictions in which it recruits and hires employees.

What Categories of Job Applicant Information Do We Collect and How Do We Use This Information?

We collect the following categories of personal information for the purposes described below:

- Name and contact information;
- Job preference and work availability;
- Social Security Number and/or other identification information;
- Education and qualifications;
- Employment history and experience;
- Military service;
- Reference and background check information, including relevant criminal history;
- Pre-employment test results;
- Voluntary self-disclosure information regarding minority, veteran, and disability status; and
- Information provided by you during the hiring process.

The Company collects this information to hire the best qualified applicants and to comply with applicable employment laws.

Disclaimer

Nothing within this Notice shall restrict Mission Loans, LLC ability to:

- Comply with federal, state, or local laws;
- Comply with a civil, criminal, or regulatory inquiry, investigation, subpoena, or summons by federal, state, or local authorities;
- Cooperate with law enforcement agencies concerning conduct or activity that we reasonably and in good faith believe may violate federal, state, or local law; or
- Otherwise exercise or defend legal claims.

Questions About This Notice

If you have questions or concerns regarding this Notice or the handling of your Personal Information, please contact Mission Loans, LLC Human Resources Department at HR@missionloans.com